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YORKSHIRE &
THE HUMBER

ANNUAL REVIEW 2024

Working for Infrastructure

CECA Yorkshire & The Humber Members 2024/25

ACS Construction Group
Adept Concrete Cutting Ltd
Aggregate Industries
Amco-Giffen
Applebridge Construction
Arthur Civils
Aureos
B Jeffrey Construction Limited
Balfour Beatty
BAM Nuttall
Barhale
Beaver Bridges
JN Bentley
Bethell Construction
Breheny Civil Engineering
Britcon
Carnell
Caddick Civil Engineering
Cairn Cross
Clancy Group
CML
CORE Highways
CPC Civils
Concrete Repairs Ltd
Peter Duffy
Dyer & Butler
Ekspan
Englobe
Eric Wright Civil Engineering
ESH
Farrans
Fox (Owmby) Ltd
Freyssinet
Galliford Try
GRAHAM
VP Groundforce
Hargreaves
Heidelberg Materials
JF Hunt
John Cockerill Hamon UK Ltd
Jones Bros
I & H Brown
Indepth Civil Engineering
Metrail
Murphy
Jackson Civil Engineering
Kier
Land & Water
Mabey Hire
Milestone Infrastructure
Morgan Sindall
M.B. Roche & Sons Civil Engineering
National Trench Safety
Octavius
Palmer Construction
PBS Construction (North East) Ltd
Raspin Construction Ltd
Renew
River Stewardship Company
Ross-Shire Engineering
SCP
Seymour Civil Engineering
Sir Robert McAlpine
Skanska
Sisk
Story Contracting
Strabag
Tarmac
Taylor Woodrow / VINCI
Taziker
Thomas Bow
Tilbury Douglas
Trackwork
Triton Construction
Vac-Ex
VHE
VolkerFitzpatrick
VolkerStevin
William Birch & Sons
Winvic
Wright Civil Engineering



Above: turn to page 18 for details of this year's CECA Yorkshire & The Humber Award Winners

CECA YORKSHIRE & THE HUMBER CHAIR

One year into my term as Chair of CECA in Yorkshire & the Humber, and I am delighted to have had the opportunity to work alongside the team in the region.

The past year has sped by as industry activity in the region has continued at a pace, and CECA have continued to be at the forefront of engagement with government and across the sector.

Our national team have been actively engaged in advising the Government on infrastructure spend and contractual requirements, providing invaluable assistance to our members in recruiting new talent, and offering guidance on pivotal subjects like aging assets and the road to net zero. We have continued to foster alliances and collaborations with both national and regional clients to ensure that our members are well-positioned to secure work and projects within the industry. Our Regional Director, Jemma Carmody, is committed to strengthening member and client relationships while continuing our legacy of providing exceptional training and development activities for members.

The resource challenge across the industry continues to be the elephant in the room, impacting on both contractors and clients alike. With each announcement of infrastructure spend and framework awarded, the question remains – how will we resource these vital projects sufficiently in the future? We still have an aging workforce, and challenges in attracting people at all entry levels into our industry. We need to ensure as an Association and as a collection of businesses, that we are as welcoming and inclusive as possible, to ensure that we are not missing out on the talent that we so desperately need.

Collectively, we are responding to the challenge. In 2024, our CECA Y&H Foundations Group took its first steps, with Matthew Roulson (ESH) taking on the role of Chair. This Group has engaged regularly on matters that impact future leaders within our sector but have also taken part in many careers and schools events, helping to inspire future generations of engineers.

Our Annual Dinner and Awards Ceremony once again allowed us to showcase the fantastic examples of civil engineering that our members have delivered, also recognising the hard work of new entrants through our Most Promising Apprentice Awards. It was great to see so many members, clients and stakeholders get together to celebrate the achievements within the region. It was a pleasure to also announce over £4,000 raised in support of the Lighthouse Club Charity.



It fills me with pride to be part of the CECA family, and I'm certain that every member within the region and nationally shares in that pride. CECA's influence remains robust, both on the national and regional stages. The team at CECA Yorkshire & the Humber, under the leadership of Jemma Carmody, are dedicated to delivering exceptional service to our members and I would like to thank them for their unwavering support over the past year.

I would also like to recognise the vital support we and other regions and nations receive from Alasdair Reisner and his team at CECA National. Behind the scenes they lobby on our behalf with government to ensure our industry has a secure future. Lastly, I would like to extend my sincere thanks to all the members of CECA Yorkshire and the Humber for your continued support and to our Management Committee for their tireless efforts in ensuring the Association's ongoing success. We welcome Daniel Roche of MB Roche Ltd (pictured), who has taken on the role of Vice Chair, and we look forward to the opportunities that 2025 brings, for the Association and for our wonderful industry.

Eleanor Westwood
Chair, CECA Yorkshire & The Humber

THE CECA YORKSHIRE & THE HUMBER TEAM

About CECA Yorkshire & The Humber

The CECA Y&H Team services over 70 Members and Associate Member companies, located across Yorkshire & the Humber. We bring a wide range of benefits, services and support to our valued membership at local level.

CECA Y&H delivers activities and events which provide business and social opportunities to enable members to network at a national and local level. We support your businesses every step of the way and deliver a vast array of services designed to give you the very best from your membership of CECA.

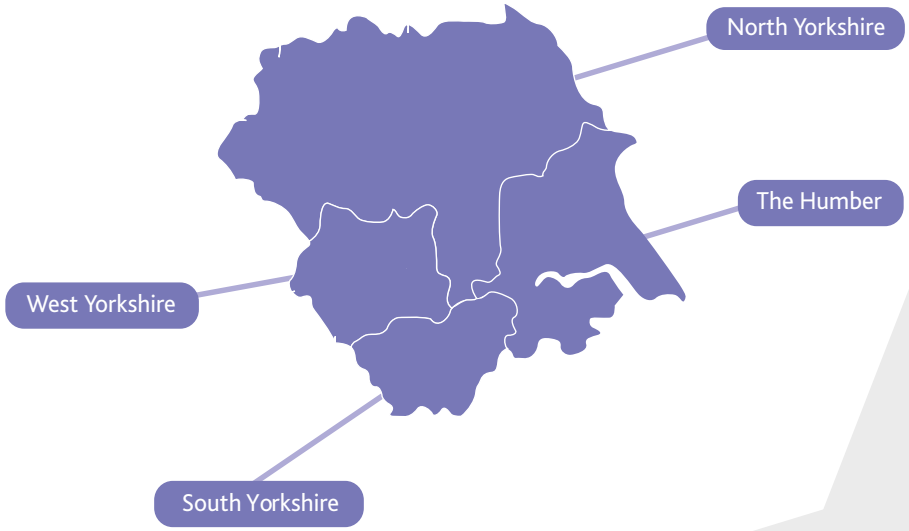
The Y&H office is based in Morley, Leeds, and offers a range of additional venue options for our regional and national members. With a boardroom that holds 16, a smaller meeting room for 6 and the option for hot-desking, we are delighted to offer members free and subsidised meeting room facilities, along with food options and refreshments.

Our team works closely with the other regional offices across England, as well as CECA Scotland and CECA Wales, while the CECA National office at the heart of Westminster provides an overview and influences government on behalf of CECA members and the civil engineering industry.

The CECA Y&H Management Committee comprises representatives from 15 member companies and meets quarterly to agree strategic director for CECA in the Region and identify key member issues that need to be addressed.



Above L to R: Jayne Darbyshire (PA / Office Manager), Jemma Carmody (Regional Director), Jennifer Patel (Business Support Officer)



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CECA YORKSHIRE & THE HUMBER MANAGEMENT COMMITTEE

The Directors and Management Committee for CECA Y&H in the administrative year 2024-25 are:

Eleanor Westwood (Chair) - BAM Nuttall

Daniel Roche (Vice Chair) - MB Roche

Jason Marbeck - AMCO Giffen

Phil Williamson - Cairn Cross Civil Engineering

Luke Selwood - Carnell Group

Simon Dennis - Palmer Construction

Daniel Marshall - Tarmac

Michael Holmes - Bethell Construction

Simon Reed - Seymour Civil Engineering

Zoe Cowell - ESH

Marin Black - Kier Construction

Tim Bowers - Galliford Try

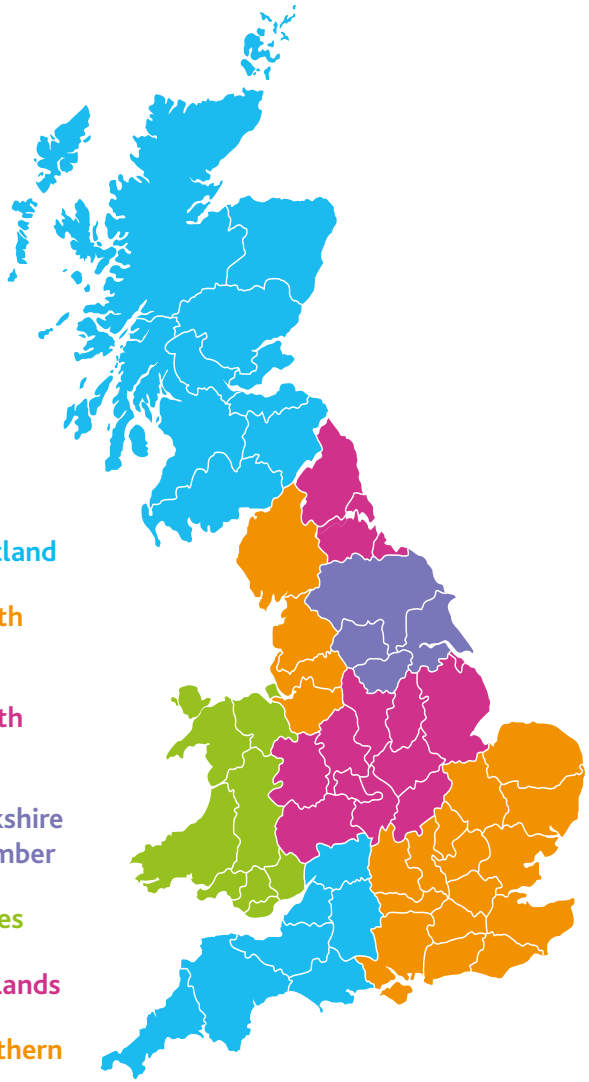
Nick Lister - JN Bentley

Paul Clarkson - Triton Construction

Neil Beck - Balfour Beatty

Jemma Carmody - CECA

CECA Y&H COMMUNICATIONS & REACH



- CECA Scotland
- CECA North West
- CECA North East
- CECA Yorkshire & The Humber
- CECA Wales
- CECA Midlands
- CECA Southern
- CECA South West

The CECA website provides a portal for member communications and CECA press statements. In 2024 CECA received **more than 120 press mentions**.

CECA National & CECA Y&H are active on LinkedIn with **over 20,000** followers between them.

YouTube – In 2024, we had **over 7,000** plays of online webinars via our YouTube page, and have **500 subscribers** to our channel.

In 2024 we issued **40 Weekly Updates** and **60 bespoke member communications**.

Members can access our YouTube channel here: https://bit.ly/3QHbqIC
Follow us on LinkedIn here: https://bit.ly/4boTvQu
Details of our regional & national events can be found here: https://bit.ly/4bvhddZ

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CECA's 5 'CORE PILLARS'

CECA's Chairs' Strategic Forum have developed a focus on the following five 'Core Pillars' to structure all of CECA's work on behalf of members.

Whilst these 'pillars' reflect much of what we've been doing at CECA Yorkshire & The Humber we hope that by articulating them in this way it will be easier for our members and clients to understand how we're supporting them across the UK, and also to use our collective strengths in a more impactful way.

Everything we do will be underpinned by our commitment to promote the infrastructure sector and work in partnership with others to help deliver our priorities.



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Working for Infrastructure

CLIENTS, POLICY & WORKLOAD

CECA Yorkshire & Humber has engaged with key clients and public / private sector bodies throughout the year to influence thinking and decision-making on infrastructure investment within the region. These include:

City of York Council
North Yorkshire Council
East Riding of Yorkshire Council
Hull City Council
Barnsley Metropolitan Borough Council
City of Doncaster Council
Rotherham Metropolitan Borough Council
Sheffield City Council
South Yorkshire SYMCA Mayoral Combined Authority
City of Bradford Metropolitan District Council
Calderdale Council
Kirklees Council
Leeds City Council
Wakefield Council working for you
West Yorkshire Combined Authority
YORhub
national highways
NetworkRail
Environment Agency
YorkshireWater

CLIENTS, POLICY & WORKLOAD – Creating Work Opportunities







Above left & below: CECA Y&H at a Yor Hub Supply Chain Event in June 2024. Above right: CECA Y&H hosted Network Rail for an Eastern Region Supply Chain Update in November.

Above: West Yorkshire Combined Authority client liaison meeting in February.
Below: ESH & Yor Hub site visit, which took place in November in Rotherham.







Above and below: CECA Y&H at the CITB Skills & Training Conference, which took place in June at the Etihad Stadium in Manchester.



Above and below: The CECA Y&H team at a site visit in March, kindly hosted by Balfour Beatty.







HEALTH, SAFETY & WELLBEING - Creating a Safer Workplace



Mock Trial *– In October, we provided a free Mock Trial event in Morley, Leeds for members. This session focused on the consequences of a fatal accident on site, providing an insight into legal procedures and the ramifications of an unsafe working environment. Over 70 CECA members attended the event.*



Building Safety Seminar *– in October 2024, we delivered an online Building Safety Seminar aimed at Civil Engineering Contractors. This session was attended by over 60 members from across the UK.*



Excavations SHAD (Safety & Health Awareness Day) *– in conjunction with Working Well Together Yorkshire & Humber (HSE) and KH Plant Training, in September 2024 CECA Y&H delivered a SHAD focused on working around excavations and utility avoidance. With over 80 delegates in attendance, it was a fantastic event with lots of practical demonstrations.*



Neurodiversity Awareness in Construction *– CECA provided free training sessions to 14 members, raising awareness of neurodiversity within the workplace, and providing practical examples of how to support staff within their organisations.*

SUSTAINABILITY & SOCIAL VALUE - Creating a Better Environment For All

As part of our commitment to social value and sustainability, CECA Yorkshire & Humber became partner members with Riverlution in 2024.

Riverlution are a Community Interest Company, founded by the River Stewardship Company, that helps people and communities find ways to engage with and develop a sense of place around their local patch of waterway. They have a partnership in Sheffield and one in the Humber.

As part of our partnership, we organised a number of environmental activities, including a volunteering day with members, clearing a patch of the River Don near Kell Island.



Riverlution®



ARMED FORCES COVENANT

CECA Yorkshire & Humber became a signatory of the Armed Forces Covenant in 2024, demonstrating our commitment to support members and companies in recruiting, training and

The Armed Forces Covenant is a promise that together we acknowledge and understand that those who serve or have served in the Armed Forces, and their families, including the bereaved, should be treated with fairness and respect in the communities, economy, and society they serve with their lives.

We would recommend any member interested in working with the Armed Forces to get involved: www.armedforcescovenant.gov.uk.



Schools Engagement *– as part of our commitment to local social value, we also regularly provide support to schools across the Region with careers fairs and employer-led activities.*

Left: CECA Yorkshire & Humber attending 'Esh zone' at Skills Street, delivering a series of employability and STEM workshops to more than 30 Year 9 students.

Going the Extra Mile *– we are proud that the winners of our Going the Extra Mile award have proved themselves outstanding advocates of social value and sustainability in recent years, with Britcon and MB Roche coming out as winners in 2023 and 2024.*

BRITCON

M.B. ROCHE CIVIL ENGINEERING

SKILLS & TRAINING - Creating a Skilled Workforce

To meet member needs and demand, a high-quality programme of free or subsidised training was delivered to CECA Y&H members.





Above: Contractual Seminar with Bevan Brittan - September 2024.

In 2024 CECA worked in partnership with OM Group and CITB to deliver Construction ILM qualifications for 22 construction professionals.

Bevan Brittan



Above: Delegates attending a CECA Yorkshire & The Humber NEC Course delivered by Sara Wilson of Bevan Brittan in May 2024. The topic of this seminar was 'Smash & Grab Adjudication.'



Above: CECA Yorkshire & The Humber members attending a NEC seminar led by Sarah Wilson of Bevan Brittan in November. The topic on this occasion was 'Collateral Warranties and other protection for the Employer/Client under NEC 3/4.'



Above: CECA Yorkshire & Humber members at a safety training session with VP Groundforce.

CAREERS & RECRUITMENT - Creating a Talent Pipeline

CECA Yorkshire & the Humber are proud to work with **Inspiring the Future**, **Primary Futures**, the **STEM Ambassadors Programme** and the **Careers & Enterprise Network** to deliver events and activities across the region. These include careers talks, careers fairs, apprenticeship fairs and hands-on construction activities.

We are passionate about making the construction industry an attractive option for those young people contemplating their future careers and demonstrating that there is a role for everyone within our exciting and dynamic industry.

With the support of our members and our Foundations Group, we have delivered activities at Primary Schools, Secondary Schools, Colleges and even at local Beaver, Cubs and Scouts Groups, providing the chance for young people to get hands on with construction activities, and to speak to employers about opportunities in the infrastructure sector.



Above: CECA Y&H attending Beaver & Cubs sessions, September 2024



Above: CECA Y&H at a Careers Fair at East Riding College, May 2024



Below and left: at the Leeds Apprenticeship Recruitment Fair, February 2024



CECA Y&H SUPPORTING THE LIGHTHOUSE CLUB CHARITY

Registered Charity No. UK 1149488

It was a privilege to support the fantastic work carried out by The Lighthouse Club Charity with our prize raffle at the 2024 Annual Awards and Dinner. Through the generous donations of members and guests we were able to raise **over £3,500**, which was collected by the CECA Team and Kirstie Murray of Galliford Try, who represents The Lighthouse Club within our Region.

It was great to see so many guests take home a keepsake of the event, as the Charity Raffle offered prizes ranging from local Yorkshire Gin, Bettys Tea Room hampers and Hotel Stays.



Lighthouse Construction Industry Charity







CECA YORKSHIRE & THE HUMBER FOUNDATIONS GROUP

The **CECA Yorkshire & Humber Foundations Group** formed in 2024, with the aim to help guide CECA's engagement with new entrants and young professionals, as well as providing support for our social value, sustainability and careers activities.

The group has grown from a small cohort to over 14 members throughout the year, with members attending careers talks at schools, helping students with interview practice, promoting apprenticeships at the Leeds Apprenticeship Recruitment Fair and promoting environmental sustainability on our volunteering days, such as with the Lower Ure Conservation Trust.

Led by their Chair, Matthew Roulson of ESH, and supported by Jennifer Patel (Business Support Officer, CECA Y&H), the group has really come together in 2024 and we are excited to see what 2025 will bring.

If you have any young professionals, apprentices, graduates or future leaders that you would like to involve, or if you would like to know more, e-mail Jennifer.Patel@ceca-yorks.co.uk for more information.



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Y&H FOUNDATIONS



LEEDS APPRENTICESHIP RECRUITMENT FAIR

LOWER URE CONSERVATION TRUST

CECA Y&H ANNUAL DINNER & PRESENTATION OF AWARDS 2024

We had a wonderful turnout on 27 September 2024, with over 330 guests and members gathering at the Majestic Hotel in Harrogate to celebrate the impressive accomplishments of our member companies within the region.

After dinner, our Chair Eleanor Westwood highlighted the remarkable accomplishments of member companies, who have been working tirelessly to deliver top-notch infrastructure projects in the region. Eleanor's speech covered the industry's efforts over the past year, and she emphasised the need to deal with staffing shortages and capacity across the industry, with a focus on making the sector inclusive and welcoming to all potential new entrants.



The compère for the evening was local radio presenter Matt Bailey, who announced the winners and then presented the prizes and certificates on stage.



The CECA Y&H Annual Dinner 2024 Top Table.

AWARD WINNERS: PROJECT OF THE YEAR (£5m+)

The 2023 Project of the Year Award (£5m and Above) was awarded to:

Member - Balfour Beatty

Project - Myton Moving Bridge

Client - National Highways

Award Sponsored by Bethell Construction





The lengths taken to ensure this project had a 'get it right first time' approach were exemplary, to the point of facilitating a temporary test facility to ensure that the permanent installation would proceed without a hitch. The focus on health, safety & wellbeing, social value, collaborative working, delivering cost savings and completing early, all contributed to this project being a very worthy winner of the Over £5m category.

Winners: Balfour Beatty

Sponsored by: bethell Civils • Utilities

Highly commended awards were presented to:

- *Jackson Civil Engineering for Ickles Lock*
- *Balfour Beatty for A630 Parkway Widening*
- *JN Bentley for Holderness Flood Alleviation Scheme.*

AWARD WINNERS: PROJECT OF THE YEAR (£1m - £5m)

The 2023 Project of the Year Award (£1m - £5m) was awarded to:

Member - Balfour Beatty

Project - Worsborough Reservoir

Client - Barnsley Metropolitan Borough Council

Award Sponsored by VP Groundforce





The judge commended the fact that this project had zero defects on completion and was delivered on time and under budget. Alternative use of rock armour protection to repair the falling bankside wall and the use of smart power management for welfare facilities resulted in a reduction in diesel usage and a big reduction in CO_2. The project also delivered a high level of social value and was a worthy winner of the category.

Winners:

Balfour Beatty

Sponsored by:

Groundforce
Specialist Construction Solutions

Highly commended awards in this category were presented to:

- *AGC Partnership - A180 Railway Triangle*
- *AMCO Giffen - Beverley Station Footbridge.*

AWARD WINNERS: PROJECT OF THE YEAR (Under £1m)

The 2023 Project of the Year Award (Under £1m) was awarded to:

Member - CML

Project - Dewsbury Emergency Landslip Response

Client - Network Rail

Award Sponsored by Galliford Try





The judges were impressed both with the quality of the project and the quality of the submission. The focus of 'getting it right first time' couldn't have been more appropriate for such a key activity of carrying out the emergency repairs of a railway embankment. The use of remotely-controlled plant in hazardous environments, 3D scanning and specialist software all contributed to this being a worthy winner on such a high profile and notable asset.

Winners:

CML

Sponsored by:

GallifordTry

Highly commended in this category:

- *Breheney - Beverley Leisure Centre Outdoor Gym.*

AWARD WINNERS: LINDA GRANT AWARD FOR HEALTH & SAFETY

The Linda Grant Health & Safety Award was presented to:

Member - Britcon

Project - Home Safe, Every Day Initiative

Award Sponsored by National Trench Safety





Judges were impressed by a holistic approach with senior-management buy-in, investment in digital tools and analysis, and a focus on achieving the right behaviours within the organisation - resulting in a record of zero incidents, accidents, or lost time.

Winners: BRITCON

Sponsored by: NATIONAL TRENCH SAFETY – WHERE SERVICE MEETS EXPERTISE

AWARD WINNERS: GOING THE EXTRA MILE AWARD

This small family business has supported local careers fairs and placed 12 students on work placements in 2023. For a company that employs 26 operatives, they directly employed 4 apprentices last year - making up over 13% of the workforce, as well as supporting veterans and cadets as part of the Armed Forces Covenant.

Winners: M.B. ROCHE CIVIL ENGINEERING

Sponsored by: Bevan Brittan

The Going The Extra Mile Award was presented to:

Member - MB Roche

Project - Social Value Initiatives

Award Sponsored by Bevan Brittan

AWARD WINNERS: MOST PROMISING APPRENTICES

The winners of the 2023 Most Promising Apprentice Awards were:

- **Sam Rhodes of Jackson Civil Engineering**
- **Callum Ramsden of CML**

*Highly commended in this category were **Amy Jordan** of Sisk, and **Will Teesdale** of BAM Nuttall.*





Sam Rhodes, Jackson Civil Engineering (left): *Sam had an unusual start to his career, approaching a team on site on a local project and asking them if there were any opportunities. Having just completed a T-Level, this candidate was so enthusiastic and passionate about the role that he was taken on as a Trainee, and has excelled in everything he has put his mind to, including his training and his on-site work. Definitely a fantastic General Foreman in the making!*

Callum Ramsden, CML *(above): Callum is an Apprentice Civil Engineer who has recently completed his Level 4 course with a distinction. He is a STEM Ambassador, helping to make his mark on projects on site, joining the operations team six months ahead of schedule.*

CECA YORKSHIRE & THE HUMBER WOULD LIKE TO THANK OUR 2024 SPONSORS:



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Excavation Support

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Civils • Utilities

Barhale

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WHERE SERVICE MEETS EXPERTISE

GallifordTry

mabeyhire
A PERI COMPANY

M.B. ROCHE & SONS LTD
CIVIL ENGINEERING

Bentley

CML

Bevan Brittan

elvet recruitment

YORKSHIRE SAFETY CENTRE
FOR THE CONSTRUCTION INDUSTRY

bam nuttall

CECA Y&H GOLF DAYS

In 2024, CECA ran two Golf Days for Members and Guests.

Our Spring event took place at Rotherham Golf Course, in Thrybergh, and saw 10 teams of Members take to the course.

Our Summer event was held at Rudding Park in Harrogate, with members taking on the 6 hole Par 3 Repton Course before heading out onto the challenging Hawthorne Course.

Our Golf Days for 2025 will take place on the following:

- 23 April – Spring Golf Day: Rotherham Golf Course, Thrybergh
- 9 July – Summer Golf Day: Rudding Park, Harrogate

Our 2024 Golf Days were supported by our Platinum Sponsors, **Bethell Construction** and **VP Groundforce**.

bethell
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Vp plc Groundforce
Specialist Construction Solutions




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CECA Y&H Member Companies





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