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Annual Review 2024



Photo: Story Contracting

Chair's report

2024 has certainly been interesting with elections galore. First the mayoral elections, then a general election, followed by elections across other nations, we are once again in an era of change with new policy development, new government departments and funding allocations. In January knowing change was ahead we boldly published our national manifesto stating our recommendations for an incoming government and we continue to engage with government to realise these ambitions. The government initially has had a mixed respond to our sector, a number of programmes have been stopped, however there is a promise of £10 billion funding coming our way. It is down to us both individually and collectively to respond constructively to these ongoing developments and it is great to know that in CECA we have a common voice.

Although my journey as Chair has come to an end after an enjoyable three years, I would like to reflect on my tenure. During this time we have welcomed eight new members in the Midlands and last year welcomed Nedlon Civils Limited, Rorcon Limited and RW Services. We reinvigorated our purpose and agreed on our five core pillars which are; Client, Policy and Workload, Health, Safety and Wellbeing, Sustainability and Social Value, Skills and Training and Careers and Recruitment.

This framework has enabled CECA to double its efforts and focus on topics most pertinent to our members. We aligned our delivery to reflect industry needs and the changes in policy. This included client liaison events with Severn Trent, TFWM, WMCA, Colas and Network rail. We have kept members up-to-date on policy such as the Procurement Act, Social Value, carbon and HSE developments and we successfully delivered our CITB employer network contract support training across the sector. One notable development has been our new communications strategy with the launch of our new LinkedIn page. Make sure you are following!

This is just an example of the service members receive and I hope you agree for a small organisation we do really pack a punch in the delivery for members.

Finally, I want to say that I am proud of the work of CECA Midlands over the last three years. It has been an honour to work with all you as members, the council and Lorraine and Lisa (who have made my job very easy). I see everyday the value that CECA brings to the industry and also to my business. I look forward to working with Richard as the new chair and the council to continue to make a difference.



Ron Pinfield
Chair
Currall, Lewis & Martin (CLM)

Directors and Council

The directors and CECA Midlands Council govern and guide the activities of CECA Midlands Ltd

Executive Director and Secretariat
Lorraine Gregory

Non - Executive Directors
Chair - **Ron Pinfield,** Currall, Lewis and Martin
Vice Chair - **Richard Hague,** AmcoGiffen
Deputy Vice Chair - **Steve Lilly,** Murphy Group

CECA Midlands Council
Andrew Bradshaw, Kier
Andrew Kelsey, J McCann
Andrew Welsh, BAM Nuttall
Dean Floyd, Aggregate Industries
Ian Haywood, Forkers
James Corrigan, Balfour Beatty
Jayne Hornsby, Land and Water
Justin Fitzgerald, WINVIC
Marcus Casey, HTM
Nigel Drew, R&C Williams
Paul Inions, McPhillips (Wellington)
Ravi Darigala, Jackson Civil Engineering
Richard Calvert, Morgan Sindall
Richard Vine, Tarmac
Sairah Hussain, Galliford Try
Tim Withington, Barhale

Secretary and Business support
Lisa Hollington, CECA Midlands

Photo: Danaher & Walsh

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Member Services

Construction Law & Taxation
CECA provides members with a free monthly taxation briefing.
Member queries on taxation issues are generally dealt with by Wendy Bradley via email.
E: wendy.bradley.42@gmail.com
M: 07770 478559

Training & Development
CECA Midlands can offer advice, guidance on all construction training and delivers quality industry-led training for its members most of which is free of charge.
E: office@cecamidlands.co.uk
M: 01746 762657

Fairness, Inclusion & Respect
Alasdair Reisner represents CECA in this area and is available for advice and guidance an any matters relating to FIR.
E: alasdairreisner@ceca.co.uk
M: 07824 696405

Employment
CECA is directly represented on the Construction Industry Joint Council (CIJC) Working Rule Agreement (WRA), and updates members with regular briefings.
Copies of the latest edition of the CIJC WRA are available to members free of charge.
CECA Midlands has a HR support service with Weightmans to access this support. In the first instance contact
E: office@cecamidlands.co.uk
M: 01746 762657

Commercial Helpline
This Helpline provides contract law and commercial advice and is available to members of CECA. The free-of-charge telephone and email service is provided by Diales and provides members with an opportunity to speak directly to experts, thereby obtaining clear and practical advice based on their extensive experience.
In the first instance contact
E: office@cecamidlands.co.uk
M: 01746 762657

Health & Safety
CECA has in-house expertise that is freely available to all members.
E: alasdairreisner@ceca.co.uk
M: 07824 696405

Public Affairs
CECA can help with providing public affairs and strategic information in your locality.
Contact – Marie-Claude Hemming
E: marieclaudehemming@ceca.co.uk
M: 07921 809704

CECA Website
To add or amend any information contained on the CECA website that refers to your organisation on the general website or Capabilities Directory.
E: hustongilmore@ceca.co.uk
M: 07949 566843

Engagement

Partnership Agreements

Photo: Tilbury Douglas

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Members



Photo: Winvic

82 Members

ACS Construction Group
Aggregate Industries
Alpha Construction
Alun Griffiths
Amco
Arthur Civil Engineering
ABT Civil Engineering
Balfour Beatty
BAM Nuttall
Barhale
Beaver Bridges
Breheny Civil Engineering
Civils & Remediation
Clancy Docwra
Cleantech
CPC Civils
Currall Lewis & Martin CLM
Coffey Construction
Concrete Repairs
Core Traffic Management
Crown Highways
Danaher & Walsh
Diamond Drilling & Cutting
DJT Surfacing
Dyer & Butler
Eiffage
Eric Wright
EXSPAN
Farrans Construction
Forkers
Fox (Owmby)
Freysinett
Galliford Try
Garvey Developments
Graham
Greenfisher Contracting
Gunite Construction
Hargreaves Group Services
Heidelberg Materials
Jackson Civil Engineering
J N Bentley
J Murphy & Sons
JF Hunt
John Paul Construction
John Sisk and Son
Keltbray
Kier
Land & Water Services
Mackenzie Construction
Mac Surfacing
McCann
McLaughlin & Harvey
McPhillips
Morgan Sindall
MSF
Nedlon Civils
Octavius Infrastucture
R&C Williams
Renew Holdings
Rorcon
Roy Beech Contractors
RSS Infrastructure
RW Services
Story Contracting
Skanska Civil Engineering
Tarmac
Taziker
Tilbury Douglas
Thomas Bow
Volker Fitzpatrick
Volker Laser
Walsh Construction
Winvic Construction
Wills Brothers

Associate Members

Chevron
Highways Traffic Management
Instarmac
Mabey Hire
Mapei
Osprey
Reflow
Traffix (2022)
WJ South

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Training and Networking programme

2024 saw the continuation and expansion of a successful high-quality training programme, which was designed to meet the needs of members. Courses were delivered free of charge to full CECA Midlands members and heavily subsidised for associate members.

In July we were successful in securing an additional five months of funding totalling £42,000 from CITB to support members with their training needs. In quarter four we also supported the transition of the Employer Network model to their in-house delivery function.

Our most popular training events in 2024 were our series of NEC workshops delivered by Glenn Hide and our Mental Health and Suicide prevention programme.

Other popular training and CPD events included:-

- Carbon in Infrastructure
- TWC, SMSTS
- Tendering
- Legal Updates
- Management short courses
- Management development

Furthermore, we held a series of networking and client liaison events with organisations such as Severn Trent, Network Rail, Local and County Council highways departments and Midlands Connect. In addition, we held CITB surgeries to support members with grant claiming and funding proposals.

43 Courses delivered

8461 Training hours

1070 individuals registered to train

646 e-Learning modules equating to 1296 hours of learning

Photo: R&C Williams

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Annual Dinner

We celebrated with 350 guests and VIPs at the CECA Midlands Annual Dinner and Awards in September. The glittering event was supported by our sponsors and it was hosted by our fantastic toastmaster Peter King. The crowd were entertained and inspired by our speaker Mandy Hickson, the first female fighter jet pilot! She really did have us all captivated.

Our nominated charity was the Samaritans with over £3000 raised. The monies will go a long way in supporting those at risk of suicide.

The evening ended with guests partaking in the fun casino.



Photo: Annual Dinner

AWARD WINNERS

Project of the Year 2024 up to £3 Million

WINNER

Crown Highways Ltd

COMMENDED

Beaver Bridges Ltd

Project of the Year 2024 over £3 Million

WINNER

Breheny Civil Engineering Ltd

COMMENDED

Winvic Construction Ltd

Environmental Excellence Award 2024

WINNER

Kier

COMMENDED

Jacksons Civil Engineering

Employer of the Year 2024

WINNER

Alessandro Solazzo - MSF

COMMENDED

Barrie Bridge McCann Ltd

Most Promising Apprentice 2024

WINNER

Lizzie Asbury, Land and Water

COMMENDED

Suranne Murray, Winvic

Social Value Award 2024

WINNER

Carnell Group

Client Team of the Year 2024

WINNER

Kier on behalf of National Highways

Lifetime Achievement Award

Con Cunningham
CPC Civils

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WINNERS

















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Foundations Group

CECA Midlands Foundations group held its first Social Value Conference in September at the STEAM house in Birmingham. The conference bought together CECA members nationally and non-members from CECA's members supply chain. The conference explored the current requirements for social value in construction projects and how these can be/or are being delivered.

The audience heard from a range of specialist speakers including Nick Barker of Weightmans regarding Environmental Social and Governance (ESG) practices and the increasing importance of this area in construction delivery. Richard Dickins, Social Value Business discussed metrics, and CECA's social Value toolkit which is freely available to members.

Delegates undertook a number of workshops from industry experts and Foundation Group members which explored current good practices models and overcoming challenges aligned to the three main themes of Social Value.

- **Local Employment and Skills**
- **Supporting Business Growth**
- **Environment and Sustainability**

Over 100 people attended with 95% of delegates extremely satisfied with the event and delegates stating

"Excellent educative event"

"Good sessions, well-constructed- wide range to topics"

"Great to share and collaborate with like-minded colleagues"

In 2025, the Foundations Group is focusing on how to build on this event with toolkits to support school engagement and further seminars focusing on feedback from attendees.













Health, Safety and Wellbeing

The importance of Health, Safety and Wellbeing continues to be central to our events and supports our objective to create a safer workplace for all. We continue to support and represent members with HSE including engagement with the Working Well Together Groups and safety groups nationally and locally.

This year CECA Midlands joined the East Midlands Working Well Together Group and continued the support for Hereford and Worcestershire group. We supported the Welfare to Work event in Worcester with over 50 delegates in attendance and covered topics such as prostate cancer, welfare facilities and legal duties.

Due to the popular demand of mock trials, we hosted our mock trial workshop in October. This interactive session focused on the actions businesses need to take following an accident on site. The event was hugely successful with delegates stating.

"I would most definitely recommend this course to my colleagues, it was great to gain new knowledge and understand how these situations are managed from a legal point of view"

Diabetes was the focus for our STOP MAKE A CHANGE (SMAC) Campaign in October focusing legal implications under the Health and Safety at Work Act 1974.

A huge success across the year has been our wellbeing programme, this included a series of Mental Health First Aid Courses, tips, toolkits and a Suicide Prevention Awareness course. This is often difficult and sensitive content for all delegates, but important learning for us all. Such is the success we will continue with this programme through 2025.



Photo: Training

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National Government and Engagement

2024 saw CECA's lobbying of both government and opposition parties in Westminster naturally focus on the General Election, which was called by Rishi Sunak's Government in June and saw Sir Keir Starmer's Labour Party return to power with a large majority.

CECA has maintained a voice at the heart of the Construction Leadership Council (CLC) – the conduit body between industry and government – since its inception, and last year saw us leading key campaigns, such as the development of skills strategy and the ongoing campaign to reach net zero.

The return to government of the Labour Party after 14 years also saw us closely involved in the development of infrastructure policy as the new administration identified delivering economic growth as its number one priority.

In January 2024 we published our election manifesto which set out the priorities we believed a new government must adopt, focussing on maintaining certainty of investment, delivering the existing project pipeline, and ensuring our industry's skills are fit to face the future.

This work has paid off, with the new UK Government prioritising long-term investment cycles – one of CECA's long-term strategic priorities that will allow our members to plan for the future with certainty.

More recently, the Government looks likely to back major schemes that CECA has championed in recent years, such as airport expansion and the Lower Thames Crossing – and there is likely to be further development of the UK's strategic priorities for growth in this year's Infrastructure Bill.

Looking ahead to the rest of 2025, CECA will continue to engage with the UK Government at the highest levels. We will continue to guide members through the introduction of relevant legislation, such as the implementation of the 2023 Procurement Act, as well as ensuring CECA member companies are primed to grow their businesses to meet the Government's ambitious infrastructure agenda, whether through the significant expansion of investment in water with AMP8, to the roll-out of energy schemes to address climate change and achieve net zero.

CECA is proud to represent our membership in making the case for infrastructure to politicians of all parties, clients, and industry stakeholders in all parts of the country, building on the successes of 2024 to ensure that our message – that the best way to deliver economic growth and create jobs is through infrastructure investment – continues to be heard across National and regional governments.



Photo: CECA aging assets & CECA Manifesto

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Photo: Jackson Civils

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